



Respectful, Responsible, Safe & Prepared

SCHOOL BOARD MEETING MINUTES November 12, 2019 Regular Meeting

Pursuant to the regulations, the regular board meeting was held on the above date in the Waupaca High School Community Room.

President's Comments and Pledge of Allegiance:

Stephen Johnson welcomed everyone and, being that it was Veteran's Day on Monday, expressed gratitude on behalf of the Board to our veterans. He then asked Steve Hackett to lead the Board in the Pledge of Allegiance.

Call to Order:

The meeting was called to order by President Stephen Johnson at 5:15 p.m.

Roll Call:

Present: Stephen Johnson, Sandra Robinson, Mark Polebitski, Betty Manion, and Steve Hackett.
Excused: Dale Feldt and Patrick Phair.

Also Present:

Ron Saari, Sandy Lucas, Mark Flaten, Steve Thomaschefskey, Carl Hayek, Laurie Schmidt, Mike Werbowsky, John Erspamer, Rhonda Hare, Laura Colbert, Megan Sanders, Jenifer Erb, Joe Sbertoli, Liz Kneer, Abigail Perket, and WIN TV.

Approval of Agenda:

A motion was made by Steve Hackett and seconded by Sandra Robinson to approve the agenda as presented. The motion passed unanimously on a voice vote.

Public Comment:

None.

Approval of Minutes:

A motion was made by Steve Hackett and seconded by Betty Manion to approve the October 2, 2019, expulsion hearing minutes as presented. The motion carried unanimously on a voice vote.

A motion was made by Steve Hackett and seconded by Sandra Robinson to approve the second October 2, 2019, expulsion hearing minutes as presented. The motion carried unanimously on a voice vote.

A motion was made by Steve Hackett and seconded by Sandra Robinson to approve the October 8, 2019, expulsion hearing minutes as presented. The motion carried unanimously on a voice vote.

A motion was made by Betty Manion and seconded by Sandra Robinson to approve the October 8, 2019, regular board meeting minutes as presented. The motion carried unanimously on a voice vote.

A motion was made by Betty Manion and seconded by Steve Hackett to approve the October 30, 2019, budget hearing/special meeting minutes as presented. The motion carried unanimously on a voice vote.

Communications:

District Administrator's Report:

Mr. Saari verbally reported on his many activities. More information can be found in his written report online in the link on the agenda.

American Education Week:

Mr. Saari advised that it is American Education Week next week, November 18-22.

Donations:

Mr. Saari expressed the District's thanks to First State Bank for their donation to the WLC, and to the Buena Vista United Methodist Church for their donations to Mr. Kurzynski's 3rd grade class, Ms. Andres' 4K class, and Mrs. Konkol's kindergarten class.

Monitoring:

Summer School:

John Erspamer presented the Board with the 2019 Summer School Report and handed out the course catalog of programs offered to three-year-old early childhood through high school students, which includes enrichment as well as remedial courses. Because of the extra inclement weather days, summer school was shortened by one week.

The recommendations for the 2020 summer school program are: to continue with no fees, to continue with one bus from the WLC to the Rec Center, to continue food services, to have three sessions, to look into more online course options, and to continue utilizing IC. Mr. Erspamer also proposed dates for the three sessions.

School Board:

Report on Meetings Attended/School Visits:

Steve Hackett sat in on Suzuki lessons at the Chain. Sandra Robinson also sat in on Suzuki lessons at the CEC as well as attended the dress rehearsal of the Middle School Fall Authors & Actors All-School Play. Mark Polebitski went to the WLC where he observed new software making it more efficient for teachers in writing their student learning objectives as well as their evaluations. Betty Manion went to the High School where she visited home economics, English, art, and Spanish classes.

Upcoming Meetings:

The Board was reminded of the following upcoming meetings:

November 26, 2019 – Community School Safety Committee Meeting – 5:00 p.m.

December 4, 2019 – Board Retreat – 1:00 p.m.

December 10, 2019 – Regular Board Meeting – 5:15 p.m.

Finance Committee:

Committee Report:

Committee Chairperson Sandra Robinson reported that the purpose of this meeting was to review the 2019-2020 budget at a slower pace and in more detail. The Committee also received a monthly snapshot of the budget.

The Committee also discussed implementing a Fund 46, which is a way to put money aside for capital improvements. No action was taken.

Personnel Committee:

October 15, 2019, Committee Report:

Committee Chairperson Betty Manion reported that, after a robust discussion regarding an hourly wage increase, the Committee made a motion to make a recommendation to the full Board.

Recommendation on Aide Salaries:

A motion was made by Betty Manion, per committee recommendation, to approve an increase to the hourly wage for special education aides, regular aides, and health aides of 50¢ per hour beginning January 1, 2020. The motion carried unanimously on a voice vote.

October 30, 2019, Committee Report:

Committee Chairperson Betty Manion reported that there was discussion regarding the procedure, timeline, and other matters relating to the onboarding of new activities in the District. However, no action was taken and further discussion was tabled.

Information was also presented to the Committee regarding the Middle School Robotics/STEAM Club, a Co-Director for the Middle School Fall Authors & Actors All-School Play, the Middle School Girls' Soccer Club, and the High School A Capella Group. After discussion, because the 2019-2020 budget had already been set, the Committee decided to allow these activities to move forward with no money and no guarantee of any money in the future.

Recognition of Sanctioned Clubs and Advisors without District Funding:

A motion was made by Betty Manion, per committee recommendation, to approve the recognition of the following sanctioned clubs and advisors without District funding:

- Middle School Robotics/STEAM Club
- Middle School Fall Authors & Actors All-School Play Assistant Director
- Middle School Girls' Soccer Club
- High School A Cappella Group

The motion carried unanimously on a voice vote.

As a result of the approval of the sanctioned Middle School Girls' Soccer Club, a girls only soccer club will play in the spring and a boys only soccer club will play in the fall.

Elementary Level Education Assistant – Special Education:

A motion was made by Sandra Robinson and seconded by Betty Manion to approve the addition of a .5 FTE Special Education Assistant position. The motion carried unanimously on a voice vote.

Special Education Service Provider Contract:

After a short discussion, a motion was made by Sandra Robinson and seconded by Mark Polebitski to approve the Special Education Service Provider Contract to provide child specific nursing and care

services 3-4 days per week for 2.5 hours per day for the 2019-2020 school year at a rate of \$12.55 per hour. The motion carried unanimously on a voice vote.

Revised 2019-2020 Budget Motion:

A motion was made by Sandra Robinson and seconded by Steve Hackett to amend the 2019-2020 budget and adopt the revenue budget at \$32,400,435 and the expenditure budget at \$32,282,881. The motion carried unanimously on a voice vote.

Chain Exploration Center:

The CEC Governance Council already approved these clubs and advisors but was requesting approval of them by the Board.

Extra-Curricular Robotics Club:

A motion was made by Steve Hackett and seconded by Sandra Robinson to approve the recognition of the CEC Robotics Club for grades 2-4 without District funding and with Volunteer Advisor Josh Pauling. The motion carried unanimously on a voice vote.

Extra-Curricular Musical Production:

A motion was made by Sandra Robinson and seconded by Steve Hackett to approve the recognition of the CEC Musical Production for grades 2-6 without District funding and with Directors Isaac Pulchinski and Madeline Pulchinski. The motion carried unanimously on a voice vote.

Notice of Spring Election:

The offices of School Board Members Stephen Johnson and Patrick Phair are up for election on April 7, 2020.

Appoint Deputy Clerk for Elections:

The Board appointed Carol Beyer-Makuski as Deputy Clerk for Elections.

Consent Agenda:

A motion was made by Betty Manion and seconded by Sandra Robinson to approve the items of the consent agenda:

Financial Reports:

Accounts Payable Approval - \$1,831,642.17

Cash Receipts - \$283,153.79

Treasurer's Report – \$4,714,751.51

Retirements – End of 2019-2020 School Year:

Mary Kaye Ristow – CEC Teacher

Mary Musil – WLC Title I Teacher

Janet Bergen – WLC Teacher

Lori Doray – WLC Teacher

Mary Jo Barden – LIVE Educator/Transition Coordinator

Resignations:

Susan Loken – WLC Ed. Asst.

Missy Amador – HS Ed. Asst. – Spec. Ed.

Kelly Jo Berrens – MS Health Aide

Hires:

Madeline Pulchinski – .5 FTE Chain Secretary
Beth Wohlrabe – .5 FTE WLC Secretary

Transfers/Changes:

Andrea Hansen – Reduce to .5 FTE Chain Secretary
Crystal Goelke – Class I Spec. Ed. Aide to Class II 4K Aide

Extra-Curricular Hires – 2019-2020:

Isaac Pulchinski – Elem. All School Choir
Nancy Grams – Elem. All School Choir
Mary Luce – WLC Yearbook
Matt Lawniczak – Elem. Art Club
Amy Lemkuil – Elem./MS Dramatics (13th Year)
Becky Leigl – Elem./MS Dramatics (3rd Year)
Colleen Larson – MS DI Coach

Extra-Curricular Resignations

Kerry Lueders – MS Track Coach

Extra-Curricular Volunteers:

Michael Lalla – HS Curling Club Coach
Trevor Hoth – HS Boys’ Hockey Coach
Andy Yeska – HS Boys’ Hockey Coach
Brian Koski – HS Boys’ Hockey Coach
Victoria Nowak – HS Girls’ Basketball Coach
Mike Waldschmidt – MS Robotics/STEAM Club Advisor
Art Schultz – MS Robotics/STEAM Club Advisor
Jenny Lewis – MS Fall Authors & Actors All-School Play Assistant Director
Liz Kneer – MS Girls’ Soccer Club Coach
Eric Conner – HS A Capella Advisor

Administration:

66.03 Contract with Iola-Scandinavia School District
4K Agreement with the School District of Manawa

The motion carried unanimously on a roll call vote.

Adjournment:

A motion was made by Sandra Robinson and seconded by Steve Hackett to adjourn the meeting at 6:14 p.m. The motion carried unanimously on a voice vote.

_____ Date _____
Stephen Johnson, President
Board of Education

_____ Date _____
Elizabeth Manion, Clerk
Board of Education